

Huron OPP Detachment Board

Policy No.: HOPPDB-02

Policy Title: Renumeration Policy

Adopted Date: October 30, 2024 (Resolution #13-2024)

Revision Date: January 27, 2025 (Resolution #06-2025)

The following policy outlines compensation and cost-recovery for Huron OPP Detachment Board Members.

1. Attendance

Renumeration for board meetings, conferences, seminars, and association meetings will be as follows:

- less than 3 hours, \$110.00
- 3 hours or more, \$195.00

Travel time is not included in the above renumeration.

The maximum total claimed for one calendar day shall not exceed \$195.00.

2. Training

Board members will be compensated for the time required to complete any mandatory training at a rate of \$36.50/hr.

The following are the mandatory training courses outlined in 2024 and the Ministry of Solicitor General's estimated completion times:

- PSB Roles & Responsibilities: 1.5 hours
- Human Rights: 2 hours
- Systemic Racism: 2 hours
- Diverse, multicultural, multiracial nature of Ontario society: 2 hours
- Rights and Cultures of First Nation, Métis, Inuit Peoples: 2 hours

Based on the above, it is anticipated that each Board member will complete training within the estimated \$346.75.

3. Additional Expenses for Conferences, Seminars, Association Meetings

Members must seek approval of the Board before registering for or attending any conferences, seminars or Association meetings etc. Conference registrations are an annual budget item across the entire Board and as such, annual registrations are limited.

Members will be compensated for attending Conferences, Seminars and/or Association Meetings as follows:

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- Meals: for registrations that include a meal – it is anticipated that no meal claim will be made otherwise, meals will be covered at a per diem rate of a maximum of \$40 for ½ days and \$80 for a full day.
- Hotels / conference registration / parking and/or bus/rail tickets are all reimbursed at cost – receipts required.
- Mileage shall be paid at the current per kilometer rate for Ontario published by the Canada Revenue Agency.

4. Administration:

All claims will be submitted to the Administrator of the Board. Conference costs, per diems etc. will be paid out on a cost recovery basis but all wage-related compensation will be subject to source deductions. T4s will be generated annually.

Policy Revision History

Date	Description	Resolution
October 30, 2024	Adoption of Policy	13-2024
January 27, 2025	Amendment of Policy to change the following under section 1. Attendance: 'board meetings" changed to "board meetings, conferences, seminars, and association meetings"	06-2025